

Governing Board Diversity at Upper Wharfedale School

The governors of Upper Wharfedale School believe it is important that boards reflect the diversity of the school communities they serve. Diverse boards promote inclusive school environments and provide diverse role models for staff and young people. Our board does not reflect the diversity of our school community particularly in relation to ethnicity, however we continue to encourage representation to reflect the diversity of our school community.

The governors collect data on the diversity of the board, including data on age, gender and ethnicity. They will use this data to inform their recruitment and training needs and to make best use of every opportunity to promote a diverse range of perspectives which reflect our community and support robust decision making.

Due to our relatively small governing body we do not publish this diversity data online as individual governors could be identified and we have a legal obligation to protect their personal data.

July 2023

Upper Wharfedale School