

JOB DESCRIPTION: TEACHER OF ENGLISH
Start Date: September 2021

RAISING THE EXPECTATIONS AND ACHIEVEMENTS OF ALL

We are committed to:

- 1. Setting and achieving challenging goals.**
- 2. Developing, inspiring and motivating effective teamwork**
- 3. Raising standards and meeting the needs of all learners**
- 4. Communicating our vision for future school improvement to a wide range of stakeholders**
- 5. Developing and strengthening partnerships through active collaboration.**

The teacher of English will be expected to:

Teaching and learning

1. Plan and teach an equivalent of 0.8 FTE, which may also include a small amount of teaching of another subject depending on the expertise of the individual.
2. Create and establish a climate which enables students to develop and maintain a positive attitude and confidence.
3. Plan and deliver high quality lessons, which meet the needs of all students, including the most able, those with SEND and those in receipt of pupil premium, in line with the department's schemes of learning.
4. Work with other staff within the department to set appropriate targets for all students, using a range of data (including ASP ,SISRA, Reading ages, CATs, etc) and monitor progress towards these, with appropriate and timely intervention when necessary
5. Ensure there is development of students' literacy, numeracy and ICT skills through the subject.
6. Establish, in line with statutory requirements and school policies, appropriate practices for assessing, recording and reporting student achievement
7. Ensure that homework is set in accordance with school and department policy
8. Ensure that work is frequently marked so that students can learn from formative feedback and that students respond to this.
9. Provide appropriate extra-curricular activities to motivate and engage students
10. Implement and monitor agreed school policies, appropriate practices for assessing, recording and reporting student achievement.
11. Maintain effective behaviour management within the curriculum area through implementation of any departmental and whole school agreed procedures including the Positive Attitude to Learning Policy.

12. Contribute towards appropriate meetings at whole school and departmental levels.
13. Ensure that Health and Safety issues are followed effectively and consistently.
14. Promote whole school Social, Moral, Spiritual and Cultural Education throughout the school, including contributing to assemblies.
15. Take an appropriate part in the school's appraisal process.
16. To actively support the Accelerated Reader programme and work with the Literacy Support Co-ordinator to support the programme and use the data to plan for progress in English lessons.
17. Share good practice within the department and across the school.

Line Management and Accountability

18. The Teacher of English will work under the direction of the Subject leader for English and be accountable to the Director of learning (Human Studies).
19. The Teacher of English will work with the Subject Leader and Director of Learning in producing a continuous Self-Evaluation and Development Plan for the department related to national and school initiatives and developments and will monitor, review and evaluate the effectiveness of this plan.

The successful candidate will be expected to fulfil the requirements and duties set out in the School Teachers' Pay and Conditions document and meet the Teacher Standards.

Additional duties and responsibilities may be negotiated to reflect the strengths of the person appointed.

Upper Wharfedale School is committed to safeguarding and promoting the welfare of children and young people, including protecting children from radicalisation. All appointments made are subject to an enhanced Disclosure and Barring Service check and all staff share this responsibility.

The job description will be reviewed annually in light of personal development objectives and School priorities.