# UPPER WHARFEDALE SCHOOL

## PERSON SPECIFICATION: Learning Support Assistant
## Grade C/D

**27 hours per week**

**September 2024**

| CRITERIA | NECESSARY REQUIREMENTS | ESSENTIAL | DESIREABLE |
|---|---|---|---|
| **EDUCATION AND QUALIFICATIONS** | 1. GCSE qualifications (or equivalent) including GCSE English and Maths at Grade C/4 or above | ✓ | |
| **KNOWLEDGE AND EXPERIENCE** | 1. Experience of working effectively within a team environment<br>2. Effective user of ICT<br>3. Successful, recent experience of working with young people with SEND<br>4. Experience of working with students with ASC and ADHD<br>5. Experience of working with students with Specific Learning Difficulties<br>6. Experience of working with students with physical needs | | ✓<br>✓<br>✓<br>✓<br>✓<br>✓ |
| **SKILLS AND ABILITIES:** | **The ability to:**<br>1. Listen to and respond to the views of others<br>2. Have a flexible and approachable attitude to work<br>3. Demonstrate a passion for learning<br>4. Engender effective working relationships<br>5. Demonstrate enthusiasm for working with children and young people.<br>6. Be willing to support the development of the whole child, including providing intimate care<br>7. Work consistently to deadlines and effectively under pressure<br>8. Prioritise and manage one's own time effectively<br>9. Be an effective user and promoter of ICT<br>10. Demonstrate and promote positive values, support the school's vision 'Excellence for All', and model the attitudes and behaviours expected from the students with whom you work.<br>11. Have a high level of organisational skills<br>12. Keep accurate records<br>13. Demonstrate initiative<br>14. Form and maintain appropriate relationships and personal boundaries with colleagues, students and other stakeholders.<br>15. Participate in relevant training and development opportunities | | ✓<br>✓<br>✓<br>✓<br>✓<br>✓<br>✓<br>✓<br>✓<br>✓<br>✓<br>✓<br>✓<br>✓ |