UPPER WHARFEDALE SCHOOL

Person Specification: Learning Support Assistant (General)
Grade C/D

27.76 hours per week pro-rata

April 2026

CRITERIA	NECESSARY REQUIREMENTS	ESSENTIAL	DESIREABLE
EDUCATION AND QUALIFICATIONS	1. GCSE qualifications (or equivalent) including GCSE English and Maths at Grade C/4 or above	✓	
KNOWLEDGE AND EXPERIENCE	1. Experience of working effectively within a team environment 2. Effective user of ICT 3. Successful, recent experience of working with young people with SEND 4. Experience of working with students with ASC and ADHD 5. Experience of working with students with Specific Learning Difficulties 6. Experience of working with students with physical need 7. Experience of working with individuals experiencing SEMH		✓ ✓ ✓ ✓ ✓ ✓ ✓
SKILLS AND ABILITIES:	**Experience of:** 1. Listening to and responding to the views of others 2. A flexible and approachable attitude to work 3. Demonstrating a passion for learning 4. Engendering effective working relationships 5. Demonstrating enthusiasm for working with children and young people. 6. Being willing to support the development of the whole child, including providing intimate care 7. Working consistently to deadlines and effectively under pressure 8. Prioritising and managing one's own time effectively 9. Being an effective user and promoter of ICT 10. Demonstrating and promoting positive values, supporting the school's vision 'Excellence for All', and modelling the attitudes and behaviours expected from the students with whom you work. 11. A high level of organisational skills 12. Keeping accurate records 13. Demonstrating initiative 14. Forming and maintaining appropriate relationships and personal boundaries with colleagues, students and other stakeholders. 15. Participating in relevant training and development opportunities 16. Knowledge and understanding of EHCP's and the 4 areas of need.		✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓